

UBC Department of Medicine Staff Award of Excellence for M&P

The Department of Medicine Annual Staff Award of Excellence for M&P is intended to recognize M&P staff members who have demonstrated sustained excellence in service over the course of their career in the Department.

The award consists of a plaque and recognition at the annual Department of Medicine awards reception. The recipient's name will also be published on the departmental website.

Eligibility

This award is open to all current full-time and part-time M&P staff members in the Department of Medicine.

Judging criteria (these must be addressed in the nomination letter)

1. Service excellence

- a.) The employee's performance has a positive impact which is admired and valued by others, eliciting consistent and favorable reactions from faculty, staff, and members of the community.
- b.) Improves the value, efficiency, and sustainability of the services they provide.

2. Quality of work

- a.) Maintains a consistently high quality of work above and beyond what is normally expected in the position.

3. Initiative/Innovation

- a.) Shows evidence of initiative to develop and/or upgrade work skills over and above what is usually expected.
- b.) Demonstrates initiative to take on duties or projects above and beyond their normal work responsibilities.

4. Teamwork

- a.) Integrates well with fellow team members and is well respected by their peers with evidence of initiative to develop and/or upgrade work skills over and above what is usually expected.
- b.) Mentors and coaches their team to go above and beyond expectations.
- c.) Shows understanding and use of the best skills of each team member in a harmonious environment that promotes mutual respect and collaboration.

Nomination procedure:

Any UBC Department of Medicine faculty or staff member can nominate eligible staff members for these awards. Submit your completed nomination form online, including a signed letter of nomination, by the due date.