

UBC Department of Medicine Staff Early Career Excellence Award

The Department of Medicine Staff Early Career Excellence Award is intended to recognize staff who have demonstrated excellence early in their career in the DOM.

The award consists of a plaque and recognition at the annual Department of Medicine awards reception. The recipient's name will also be published on the departmental website.

Eligibility

This award is open to all current full-time and part-time CUPE 2950, M&P, and non-union technical staff members with no more than 3 years of service in their current position in the Department of Medicine.

Judging criteria (these must be addressed in the nomination letter)

- 1. Service excellence**
 - a.) The employee's performance has a positive impact which is admired and valued by others, eliciting consistent and favorable reactions from faculty, staff, and members of the community.
 - b.) Improves the value, efficiency and sustainability of the services they provide.
- 2. Quality of work**
 - a.) Consistently delivers work that is above and beyond the regular expectations for someone starting out in a new position.
- 3. Initiative/Innovation**
 - a.) Shows evidence of initiative to develop and/or upgrade work skills over and above what is usually expected.
 - b.) Demonstrates initiative to take on duties or projects above and beyond their normal work responsibilities.
- 4. Teamwork**
 - a.) Integrates well with fellow team members and is well respected by their peers.

Nomination procedure:

Any UBC Department of Medicine faculty or staff member can nominate eligible staff members for these awards. Submit your completed nomination form online, including a signed letter of nomination, by the due date.