

## UBC Department of Medicine Staff Award for EDI (Equity, Diversity, & Inclusion) Advancement

This award is intended to recognize staff who have demonstrated EDI advancement.

The award consists of a plaque and recognition at the annual Department of Medicine awards reception. The recipient's name will also be published on the departmental website.

### **Eligibility**

This award is open to all current full-time and part-time active staff in the UBC Department of Medicine of any employee group (CUPE 2950, M&P, and non-union technical staff).

### **Judging criteria\* (these must be addressed in the nomination letter)**

*(\*adapted from the UBC FOM Dean's Awards for Staff)*

1. Demonstrates sustained commitment to building respectful, inclusive work environments and actively seeking opportunities for learning, development, and implementation of EDI principles in processes and practices both within the nominee's area of influence and beyond.
2. Fosters/encourages professional development to build EDI competencies – for the nominee themselves, within their area of influence, and/or beyond in other teams/units.
3. Exemplifies and promotes commitment to the vision, mission and values of their team, unit, and the Department of Medicine.

### **Nomination procedure:**

Any UBC Department of Medicine faculty or staff member can nominate eligible staff members for these awards. Submit your completed nomination form online, including a signed letter of nomination, by the due date.