

UBC Department of Medicine Staff Career Excellence Award

The Department of Medicine Staff Career Excellence Award is intended to recognize staff with a minimum of 15 years of continuous service in the Department who have demonstrated sustained excellence in service over the course of their career in the DOM.

The award consists of a plaque and recognition at the annual DOM awards reception. The recipient's name will also be published on the departmental website.

Eligibility

This award is open to all current full-time and part-time CUPE 2950, M&P, and non-union technical staff members with at least 15 years of continuous service in the Department of Medicine.

Judging criteria (these must be addressed in the nomination letter)

1. Service excellence

- a.) The employee's performance has a positive impact which is admired and valued by others, eliciting consistent and favorable reactions from faculty, staff, and members of the community.
- b.) Improves the value, efficiency, and sustainability of the services they provide.

2. Quality of work

- a.) The employee's work helps to greatly enhance the University's image.
- b.) Maintains a consistently high quality of work above and beyond what is normally expected in the position.

3. Initiative/Innovation

- a.) Shows evidence of initiative to develop and/or upgrade work skills over and above what is usually expected.
- b.) Demonstrates initiative to take on duties or projects above and beyond their normal work responsibilities.

4. Teamwork

- a.) Creates a sense of purpose, vision and mission for their co-workers and team members.
- b.) Continually demonstrates a mentoring role with their co-workers and team members.

Nomination procedure:

Any UBC Department of Medicine faculty or staff member can nominate eligible staff members for these awards. Submit your completed nomination form online, including a signed letter of nomination, by the due date.