The Department of Medicine Staff Career Excellence Award is intended to recognize staff with a minimum of 15 years of continuous service in the Department who have demonstrated sustained excellence in service over the course of their career in the DOM.

The award consists of a plaque and recognition at the annual DOM awards reception. The recipient’s name will also be published on the departmental website.

Eligibility
This award is open to all current full-time and part-time CUPE 2950, M&P, and non-union technical staff members with at least 15 years of continuous service in the Department of Medicine.

Judging criteria (these must be addressed in the nomination letter)

1. Service excellence
   a.) The employee’s performance has a positive impact which is admired and valued by others, eliciting consistent and favorable reactions from faculty, staff, and members of the community.
   b.) Improves the value, efficiency, and sustainability of the services they provide.

2. Quality of work
   a.) The employee’s work helps to greatly enhance the University’s image.
   b.) Maintains a consistently high quality of work above and beyond what is normally expected in the position.

3. Initiative/Innovation
   a.) Shows evidence of initiative to develop and/or upgrade work skills over and above what is usually expected.
   b.) Demonstrates initiative to take on duties or projects above and beyond their normal work responsibilities.

4. Teamwork
   a.) Creates a sense of purpose, vision and mission for their co-workers and team members.
   b.) Continually demonstrates a mentoring role with their co-workers and team members.

Nomination procedure:
Any UBC Department of Medicine faculty or staff member can nominate eligible staff members for these awards. Submit your completed nomination form online, including a signed letter of nomination, by the due date.