



Assistant Residency Program Director | Department of Medicine

**The Department of Medicine** at The University of British Columbia (UBC) invites applications the role of Assistant Residency Program Director. This is a 3-year position, renewable, requiring a time commitment of 0.30 FTE (1.5 days per week.)

This position is located within a health-care facility. Therefore, this position requires successful verification of full vaccination against Covid-19 provided prior to the start date, as required by the provincial health mandate.

Reporting jointly to the Internal Medicine Postgraduate Program Director and the Associate Head, Education, of the UBC Department of Medicine, the successful candidate will develop a clear program plan based upon the general objectives of training in the specialty; develop and design a tertiary and community-based training rotation that meets the Royal College of Internal Medicine Residency Special training requirements; evaluate residents and manage the appeals process; and engage in continuous quality improvement. Please request a detailed job description for further information.

The successful candidate will hold an MD, be licensed to practice in the province of British Columbia, and be certified through the Royal College of Physicians and Surgeons of Canada. The successful candidate will have strong communication and interpersonal skills; demonstrated skill in teaching; demonstrated ability to lead; resident advocacy skills and interest; working knowledge of the principles of adult learning and postgraduate medical education; and have held a faculty position for a minimum of 5 years.

The successful candidate will contribute to fostering an environment that promotes inclusivity and embodies values of respect, integrity, compassion, collaboration, and equity. Equity, diversity, inclusion, and justice are essential to academic excellence, as well as to fostering an inclusive community for voices that have been historically underrepresented or discouraged. Candidates who bring diverse perspectives and lived experiences are encouraged to apply as we strive to enhance diversity, inclusiveness, socio-cultural representation, and perspective of the Department.

The appointment may commence as early as **October 1, 2023** or upon a date to be mutually agreed.

Please submit a letter of application, a curriculum vitae, a teaching dossier, and the names of two references no later than **September 15, 2023** to:

Dr. Mark Roberts  
Director, Postgraduate Education Program  
c/o Laura Moss, Education Manager  
Email: [l.moss@ubc.ca](mailto:l.moss@ubc.ca)  
Subject line: Assistant Residency Program Director

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students, and is essential to fostering an outstanding work

environment. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we will make efforts to create an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed. Please contact Margarita Reyes via email at [margarita.reyes@ubc.ca](mailto:margarita.reyes@ubc.ca).

To learn more about UBC's Center for Workplace Accessibility, visit the website here <https://hr.ubc.ca/CWA>.

**UBC - One of the World's Leading Universities.** As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

**Our Vision: To Transform Health for Everyone.**

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well as approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

The UBC Vancouver Campus is located on the traditional, ancestral, and unceded territory of the xʷm əθkʷəy̓əm (Musqueam) people. The City of Vancouver is located on Musqueam, Squamish, and Tsleil-Waututh First Nations territory.

*Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.*

[med.ubc.ca](http://med.ubc.ca)