



THE UNIVERSITY OF BRITISH COLUMBIA

School of Nursing

Okanagan Campus

HEALTH DATA FOUNDATIONS AND EQUITABLE AI

Charlene Ronquillo | RN PhD

Assistant Professor | Lead of Health Informatics Equity Lab

Co-Chair of IMIA SEP | Co-founder of NAIL Collaborative

TODAY, I AM PRIVILEGED TO JOIN YOU ON THE UNCEDED, OCCUPIED, AND TRADITIONAL TERRITORIES OF THE SYILX OKANAGAN.

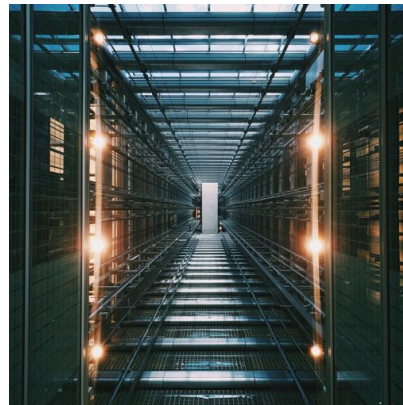
I gratefully acknowledge the privilege we have gained as settlers we have benefited from the histories and structures of colonization on these lands and the institutions that have been built upon them.

May we commit to bettering ourselves by the ways we live and work towards truth and reconciliation.



TALK PURPOSE

Catalyze
conversations about
data quality in health
systems,
how we shape data,
downstream
implications for
equitable AI
development
impacts on patients,
communities,
clinicians



INFLUENCES

migration, health and technology-related inequities, implementation science

Nursing Inquiry

Nursing Inquiry 2013, 18(13): 262-275

Feature

Beyond greener pastures: exploring contexts surrounding Filipino nurse migration in Canada through oral history

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Nursing Informatics 2014

K. Saranto et al. (Eds.)

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Access to Internet in Rural and Remote Canada

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CJNR 2012, Vol. 44 No 4, 96–115

Leaving the Philippines: Oral Histories of Nurses' Transition to Canadian Nursing Practice

Charlene Ronquillo

Filipino nurses are the leading group of immigrant nurses in Canada, making up

PEN ACCESS Freely available online

PLOS MEDICINE

Policy Forum

Migration and "Low-Skilled" Workers in Destination Countries

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Article

An Implementation Science Perspective on Deprescribing

Charlene Ronquillo, MSc,^{1,2} Jo Day, PhD,^{1,2} Krystal Warmoth, PhD,^{1,2} Nicky Britten, PhD,^{1,2} Ken Stein, MD,^{1,2} and Iain Lang, PhD,^{1,2*}

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Keywords: Deprescribing, Implementation, De-implementation

INFLUENCES

health informatics, health services research

SPECIAL FOCUS ON NURSING AND DIGITAL HEALTH



The Nurse LEADership for Implementing Technologies – Mobile Health Model (Nurse LEAD-IT – mHealth)

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Evidence-Based Health Informatics as the Foundation for the COVID-19 Response: A Joint Call for Action

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Nurse Informaticians Report Low Satisfaction and Multi-level Concerns with Electronic Health Records: Results from an International Survey

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Additional article information



Artificial Intelligence -based technologies in nursing: A scoping literature review of the evidence

Hanna von Gerich¹, Hans Moen², Lorraine J. Block³, Charlene H. Chu⁴, Haley DeForest⁵, Mollie Hobensack¹, Martin Michalowski⁶, James Mitchell⁶, Raji Nibber¹, Mary Anne Olalia¹, Lisiane Pruinelli⁶, **Charlene E. Ronquillo**¹, Maxim Topaz^{6,7}, Laura-Maria Peltonen^{8,9}

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DOI: 10.1111/inj.14855

GUIDELINES AND CONSENSUS STATEMENTS



Artificial intelligence in nursing: Priorities and opportunities from an international invitational think-tank of the Nursing and Artificial Intelligence Leadership Collaborative

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KEY QUESTIONS

whose needs
have been
considered and
prioritized?

who/what is
driving
the technology or
project

what is
missing
and who is not
represented





AI AND FAIRNESS

FROM EQUALITY TO EQUITY?

Dissecting racial bias in an algorithm used to manage the health of populations

ZIAD OBERMEYER  · BRIAN POWERS, CHRISTINE VOGELI, AND SENDIL MULLAINATHAN  [Authors Info & Affiliations](#)

SCIENCE · 25 Oct 2019 · Vol 366, Issue 6464 · pp. 447-453 · DOI:10.1126/science.aaa2342

32,839  579 



Racial bias in health algorithms

The U.S. health care system uses commercial algorithms to guide health decisions. Obermeyer *et al.* find evidence of racial bias in one widely used algorithm, such that Black patients assigned the same level of risk by the algorithm are sicker than White patients (see the Perspective by Benjamin). The authors estimated that this racial bias reduces the number of Black patients identified for extra care by more than half. Bias occurs because the algorithm uses health costs as a proxy for health needs. Less money is spent on Black patients who have the same level of need, and the algorithm thus falsely concludes that Black patients are healthier than equally sick White patients. Reformulating the algorithm so that it no longer uses costs as a proxy for needs eliminates the racial bias in predicting who needs extra care.

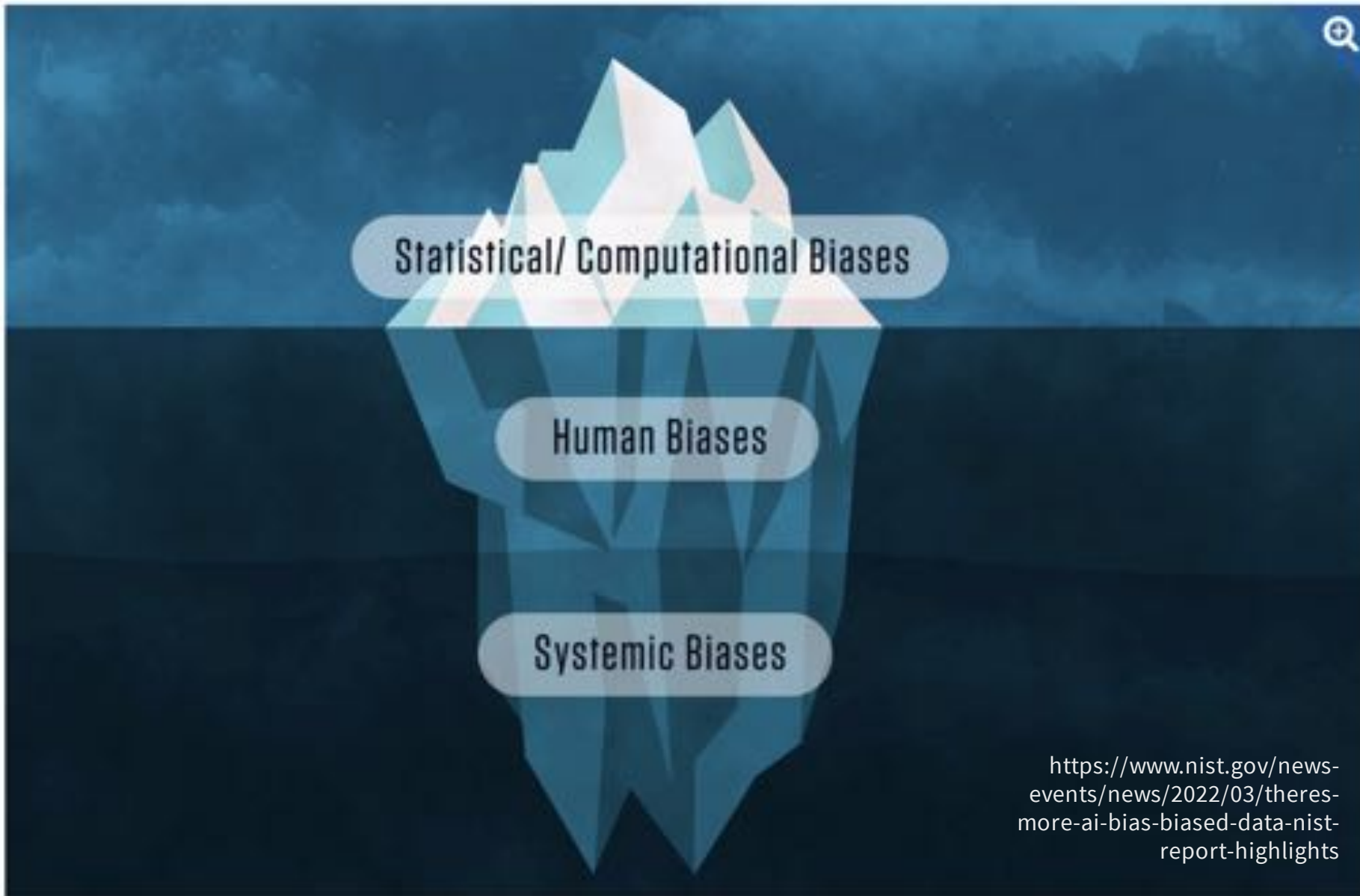
Science, this issue p. [447](#); see also p. [421](#)



Inequity in technology development and implementation

DATA AS THE RAW MATERIAL





Statistical/ Computational Biases

Human Biases

Systemic Biases

<https://www.nist.gov/news-events/news/2022/03/theres-more-ai-bias-biased-data-nist-report-highlights>

Bias in AI systems is often seen as a technical problem, but the NIST report acknowledges that a great deal of AI bias stems from human biases and systemic, institutional biases as well.

Credit: N. Hanocek/NIST

Table. US Patient Cohorts Used for Training Clinical Machine Learning Algorithms, by State^a

States	No. of studies
California	22
Massachusetts	15
New York	14
Pennsylvania	5
Maryland	4
Colorado	2
Connecticut	2
New Hampshire	2
North Carolina	2
Indiana	1
Michigan	1
Minnesota	1
Ohio	1
Texas	1
Vermont	1
Wisconsin	1

^a Fifty-six studies used 1 or more geographically identifiable US patient cohorts in the training of their clinical machine learning algorithm. Thirty-four states were not represented in geographically identifiable cohorts: Alabama, Alaska, Arizona, Arkansas, Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Iowa, Kansas, Kentucky, Louisiana, Maine, Mississippi, Missouri, Montana, Nebraska, Nevada, New Jersey, New Mexico, North Dakota, Oklahoma, Oregon, Rhode Island, South Carolina, South Dakota, Tennessee, Utah, Virginia, Washington, West Virginia, and Wyoming.

Geographic Distribution of US Cohorts Used to Train Deep Learning Algorithms



DATA PAUCITY ON NON-DOMINANT GROUPS IS A POVERTY THAT IS BORN OUT OF EXISTING INEQUALITIES AND COULD FOSTER FURTHER INEQUALITY

We know the most about a fairly homogeneous group

male

sex and gender

young

age and ability

healthy

physiological norms and ability

white

physiological norms and privileges

advantaged

SES and education

western

language and cultural norms



“WE DEFINE HEALTH DATA POVERTY AS THE INABILITY FOR INDIVIDUALS, GROUPS, OR POPULATIONS TO BENEFIT FROM A DISCOVERY OR INNOVATION DUE TO INSUFFICIENT DATA THAT ARE ADEQUATELY REPRESENTATIVE.”

Ibrahim et al., 2021

RESEARCH

Open Access



Racial equity in the fight against COVID-19: a qualitative study examining the importance of collecting race-based data in the Canadian context

Ranie Ahmed^{1,2*}, Omer Jamal^{1,2}, Waleed Ishak³, Kiran Nabi^{1,2} and Nida Mustafa¹

Abstract

Background: A failure to ensure racial equity in response to the COVID-19 pandemic has caused Black communities in Canada to disproportionately be impacted. The aim of the current study was to determine the needs and concerns of Black communities in the Greater Toronto Area (GTA) and to highlight the importance of collecting race-based COVID-19 data early on to address these needs.

Methods: Six qualitative interviews were conducted with local community health centre leaders who serve a high population of racialized communities within the GTA. Content analysis was used to extract the main themes and concerns raised during the interviews.

Results: The findings from this study provide further evidence of the disproportionate impact COVID-19 has had on Black and other racialized communities. Difficulty self-isolating due to overcrowded housing, food insecurity, and less social support for seniors were concerns identified by community health leaders. Also, enhanced financial support for front-line workers, such as Personal Support Workers (PSWs), was an important concern raised. In order to lessen the impact of the pandemic on these communities, leaders noted the need for greater accessibility of testing centres in these areas and a greater investment in tailored health promotion approaches.

Conclusions: Overall, our findings point to the importance of collecting race-based data to ensure an equitable response to the pandemic. The current "one size fits all" response is not effective for all individuals, especially Black communities. Not all populations have access to the same resources, nor do they live in the same conditions (Kantamneni, *J Vocal Behav* 119:103439, 2020). A deeper consideration of the social determinants of health are needed when implementing COVID-19 policies and responses. Also, a lack of attention to Black communities only continues to perpetuate the under-acknowledged issue of anti-Black racism prevalent in Canada.



Anti-racism

English



Anti-Racism Data Act

On May 2, 2022, government introduced the Anti-Racism Data Act

The Act became law on June 2, 2022

- Breaking down barriers for people to access programs;
- Ensuring racialized people aren't disproportionately targeted;
- Improving programs and services so more people feel safe getting the help they need.

The Untapped Potential of Nursing and Allied Health Data for Improved Representation of Social Determinants of Health and Intersectionality in Artificial Intelligence Applications: A Rapid Review

IMIA Student and Emerging Professionals Group

[Charlene Esteban Bonquillo](#)¹, [James Mitchell](#)², [Dari Alhuwail](#)³, [Laura-Maria Peitonen](#)⁴, [Maxim Topaz](#)⁵ and [Lorraine J. Block](#)⁶

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Summary

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Objectives : The objective of this paper is to draw attention to the currently underused potential of clinical documentation by nursing and allied health professions to improve the representation of social determinants of health (SDoH) and intersectionality data in electronic health records (EHRs), towards the development of equitable artificial intelligence (AI) technologies.

Methods : A rapid review of the literature on the inclusion of nursing and allied health data and the nature of health equity information representation in the development and/or use of artificial intelligence approaches alongside expert perspectives from the International Medical Informatics Association (IMIA) Student and Emerging Professionals Working Group.

Results : Consideration of social determinants of health and intersectionality data are limited in both the medical AI and nursing and allied health AI literature. As a concept being newly discussed in the context of AI, the lack of discussion of intersectionality in the literature was unsurprising. However, the limited consideration of social determinants of health was surprising, given its relatively longstanding recognition and the importance of representation of the features of diverse populations as a key requirement for equitable AI.

Conclusions : Leveraging the rich contextual data collected by nursing and allied health professions has the potential to improve the capture and representation of social determinants of health and intersectionality. This will require addressing issues related to valuing AI goals (e.g., diagnostics versus supporting care delivery) and improved EHR infrastructure to facilitate documentation of data beyond medicine. Leveraging nursing and allied health data to support equitable AI development represents a current open question for further exploration and research.

Nurse Informaticians Report Low Satisfaction and Multi-level Concerns with Electronic Health Records: Results from an International Survey

[Maxim Topaz](#), PhD, MA, RN,¹ [Charlene Bonquillo](#), MSN, RN,² [Laura-Maria Peitonen](#), MNSc, RN,³ [Lisiane Pruinelli](#), MSN, RN,⁴ [Raymond Francis Sarmiento](#), RN,⁵ [Martha K. Badger](#), MSN, RN-BC, CPHIMS,⁶ [Samira Ali](#), MSN, RN,⁷ [Adrienne Lewis](#), MSc, MAn(c), RN,⁸ [Mattias Georgsson](#), MSc, RN,⁹ [Eunioo Jeon](#), RN,¹⁰ [Jude L. Tayabeh](#), MAN, RN,¹¹ [Chiu-Hsiang Kuo](#), RN,¹² [Tasneem Islam](#), RN,¹³ [Janine Sommer](#), RN,¹⁴ [Hyunggu Jung](#), RN,¹⁵ [Gabrielle Jacklin Eler](#), RN,¹⁶ [Dari Alhuwail](#), RN,¹⁷ and [Ying-Li Lee](#), MSN, RN¹⁸

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Abstract

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This study presents a qualitative content analysis of nurses' satisfaction and issues with current electronic health record (EHR) systems, as reflected in one of the largest international surveys of nursing informatics. Study participants from 45 countries (n=469) ranked their satisfaction with the current state of nursing functionality in EHRs as relatively low. Two-thirds of the participants (n=283) provided disconcerting comments when explaining their low satisfaction rankings. More than one half of the comments identified issues at the system level (e.g., poor system usability; non-integrated systems and poor interoperability; lack of standards; and limited functionality/missing components), followed by user-task issues (e.g., failure of systems to meet nursing clinical needs; non nursing-specific systems) and environment issues (e.g., low prevalence of EHRs; lack of user training). The study results call for the attention of international stakeholders (educators, managers, policy makers) to improve the current issues with EHRs from a nursing perspective.

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The Untapped Potential of Nursing and Allied Health Data for Improved Representation of Social Determinants of Health and Intersectionality in Artificial Intelligence Applications: A Rapid Review

IMIA Student and Emerging Professionals Group

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Summary

Objectives: The objective of this paper is to draw attention to the currently underused potential of clinical documentation by nursing and allied health professions to improve the representation of social determinants of health (SDoH) and intersectionality data in electronic health records (EHRs), towards the development of accessible artificial intelligence (AI) technologies.

given its relatively longstanding recognition and the importance of representation of the features of diverse populations as a key requirement for equitable AI.

Conclusions: Leveraging the rich contextual data collected by nursing and allied health professions has the potential to improve the capture and representation of social determinants of health and intersectionality. This will address inclusion issues related to

INADEQUACY OF CARE-RELEVANT DATA CAPTURE

- poor collection and underuse of nursing and allied health data
- missing expertise: relational care, patient advocacy, SDoH assessment
- unable to link care interventions to outcomes
- limits possibilities of AI

Nurses Report Low Satisfaction and Multi-level Concerns with EHRs: Results from an International Survey

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ent analysis of nurses' satisfaction and issues with (EHR) systems, as reflected in one of the largest health informatics. Study participants from 45 countries (n=469) on the current state of nursing functionality in EHRs as well as participants (n=283) provided disconcerting comments on satisfaction rankings. More than one half of the comments on the system level (e.g., poor system usability; non-integrated systems; lack of standards; and limited functionality/missing information) were attributed by user-task issues (e.g., failure of systems to meet nursing clinical needs; missing-specific systems) and environment issues (e.g., low prevalence of EHRs, lack of user training). The study results call for the attention of international stakeholders (educators, managers, policy makers) to improve the current issues with EHRs from a nursing perspective.



DATA POVERTY IN HEALTH SYSTEMS

Working within non-inclusive systems

- Tendency to value and collect data on dominant groups / concerns
- Challenge in moving beyond the status quo
- Emergent understanding of what type of data are important to which groups

Implicit bias

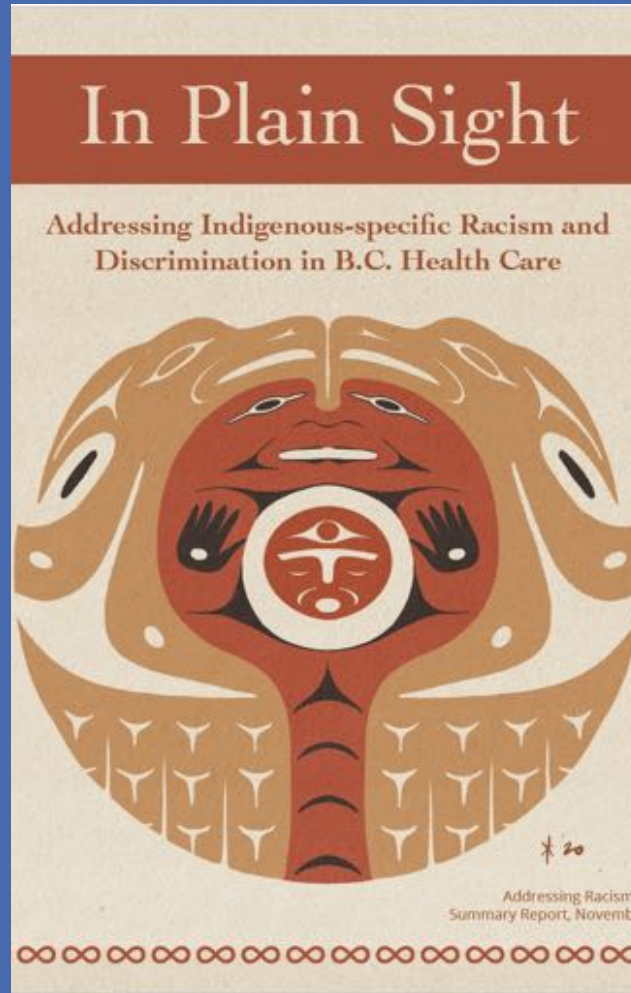
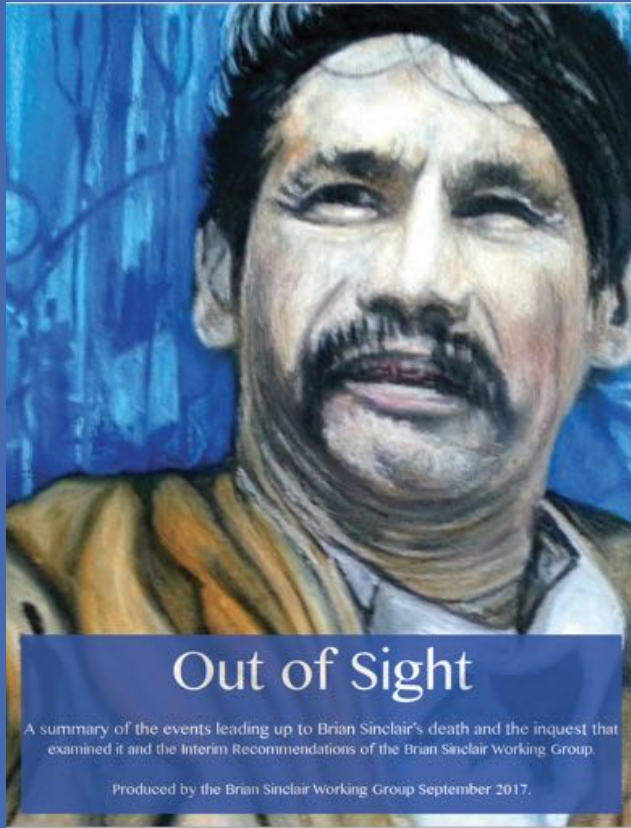
- Clinician bias can make their way into clinical documentation
- There is evidence suggesting non-random missing data among some population groups

DATA WORK

Timnit Gebru Is Building a Slow AI Movement

🔍 Type to search

It's interesting to hear you talk about challenges with the data sets. Timnit, in your work on large language models you've called attention to problems with existing data sets, including embedded bias. The response I often hear is, essentially, **"It's just too hard to make data sets better."**



Capturing complex care concepts

- Patient-centered?
- Equitable?
- Trauma-informed?
- Intersectional?

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THANK YOU.

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