

UBC Department of Medicine
Internal Guidelines For Additional Incentive Honorariums/Additional Research Funding

For Tenured Faculty

From Salary Award/Chair/Professorship:

Should a tenured academic faculty member receive a salary award/chair/professorship where there is an ability to receive an additional incentive honorarium/additional research funding support and the academic faculty member requests an additional incentive honorarium/additional research funding support, the Department Head will review the request on a case by case basis taking into account the current state of the Department's general purpose operating funds. If there is an external funder who will fund the additional incentive honorarium/additional research funding, this will be taken into consideration. Please note that if an additional incentive honorarium/additional research funding support is granted, it will only be for the duration of the salary award/chair/professorship.

From Research Grant:

Should a tenured academic faculty member receive a research grant where there is a salary support provision and the academic faculty member requests to receive a 1/6 external honorarium instead of using the salary support provision to offset the Department's general purpose operating funds that support their regular academic earnings, the Department Head will review the request on a case by case basis taking into account the current state of the Department's general purpose operating funds. If there is an external funder who will fund the 1/6 external honorarium, this will be taken into consideration. Please note that if the 1/6 external honorarium is granted, it will only be for the duration of the research grant.

For Administrative Position:

A tenured academic faculty member can receive an honorarium outside of an incentive or 1/6 external honorarium for an administrative role or for other pre-determined deliverables outside of the usual DOM academic deliverables.

For Grant Tenured Faculty

For Salary Award/Chair/Professorship:

Should a grant-tenured academic faculty member receive a salary award/chair/professorship where there is an ability to receive an additional incentive honorarium/additional research funding support and the academic faculty member requests an additional incentive honorarium/additional research funding support, the external funder who is funding the delta between the salary award/chair/professorship and the academic faculty member's full regular academic salary, increases, and benefits will be asked to approve the request as there would be an impact to the amount the external funder needs pay UBC. Please note that if an additional incentive honorarium/additional research funding support is granted, it will only be for the duration of the salary award/chair/professorship.

For Research Grant:

Should a grant tenured academic faculty member receive a research grant where there is a salary support provision and the academic faculty member requests to receive a 1/6 external honorarium instead of using the salary support provision to offset the external funds that support their regular academic earnings, the external funder who is funding the delta between the academic faculty member's full regular academic salary, increases, and benefits will be asked to approve the request as there would be an impact

to the amount the external funder needs pay UBC. Please note that if the 1/6 external honorarium is granted, it will only be for the duration of the research grant.

For Administrative Position:

A grant tenured academic faculty member can receive an honorarium outside of an incentive or 1/6 external honorarium for an administrative role or for other pre-determined deliverables outside of the usual DOM academic deliverables.

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