OVERVIEW:
- All proposals need to be aligned with the unit(s) and Faculty strategic plans and to one of the three areas of focus (see details on page 2):
  - Translational Science and Medicine
  - Data Science
  - Virtual/Rural and Remote Health
- This round is only considering proposals for Assistant Professor recruitment. There are six (6) positions available for this round, with no specific number designated to any of the three focus areas.
- Departments/Schools may submit a maximum number of proposals as below:
  - Up to 29 tenure stream faculty members – 1 proposal
  - 30-59 tenure stream faculty members – 2 proposals
  - 60+ tenure stream faculty members – 3 proposals
- For virtual/rural and remote health proposals, Departments/Schools must collaborate with a distributed site. Joint proposals are encouraged but not required for translational science and medicine and data science.
- Proposals will be reviewed and ranked by one panel. The final recommended list will be provided to the Dean for review and approval.
- The successful proposals will be granted a 12 month window to recruit—this means units are expected to be at the final stage of recruitment within 12 months.

FUNDING AMOUNT:
- Units are responsible for 20% of the salary, associated benefits, and future increases (GWI, CPI, and merit). Central will fund 80% of the salary, associated benefits, and future increases. Starting salaries are capped at $140K (exclusive of benefits) with units committing to pay 100% of anything above that cap.
- Start-up funding and any renovation costs will be split 50/50 between the hiring unit(s) and Central, with a start-up cap of $200K and a renovation cap of $200K. Units must commit to funding anything above those caps.
- Advertising, recruitment, and relocation costs will be split 50/50 to a total cap of $30K.
- Units may use external funding to cover the 20% of the salary or any other costs associated with the recruitment. However, the recruitment will be tenure track (not grant tenure track) so ongoing commitment from the units will still be required.

COMPLETE PROPOSAL PACKAGE INCLUDES:
- Completed Proposal Form
- Funding sources for unit costs with finance validation
- Space plan with facilities approval
- List of previously approved recruitments within the last three (3) years (both hired and pending to recruit)

Please assemble each application package in a single .pdf file
Email complete application to:
Jennifer Barker, Manager, Faculty Recruitment and Appointments
Jennifer.Barker@ubc.ca

DEADLINE: September 2, 2022 at 4:30 PM
TRANSLATIONAL SCIENCE AND MEDICINE

The Faculty is looking for proposals that will have the following characteristics:

- A focus on rapid evaluation and application of findings at one (or more) stage of the translation continuum, in alignment with the Faculty of Medicine’s strategic priorities;
- Strong collaboration with other units active in that research area within BC;
- Demonstrates how the position could contribute to new educational opportunities in areas related to translational medicine;
- Targeted capability and capacity building in knowledge and innovation; and
- Proposals should be forward looking and represent the cutting-edge in their discipline.

DATA SCIENCE

The Faculty is looking for proposals that will advance our data science ecosystem focused on improvements to our data capabilities – including improved data analysis, quality and access, and meta-data. Data science proposals will strive to advance one or more of these areas:

- Enhanced capacity in the data science space, including quantum computing, AI/machine learning, and data visualization for complex data integration;
- Support platforms to facilitate technology driven solutions;
- Outputs to drive improved precision health care;
- Data-driven trans-disciplinary therapy and health intervention design – including those at personalized, community and population-levels; and
- Data to drive health systems decisions.

VIRTUAL/RURAL AND REMOTE HEALTH

The Faculty is looking for proposals that will advance our emerging virtual care innovation focus areas, training and technologies, with a focus on:

- Healthcare and prevention strategies to support isolated communities – including Indigenous, rural and remote populations – ensuring equity and self-determination in the delivery of health services;
- Virtual health approaches that span multiple health disciplines;
- Technology driven solutions, including autonomous and semi-autonomous care; and
- Connectivity enhancement, including supporting future facing technologies and concepts.