

Department of Medicine - Year in Review

September 1, 2019 - December 31, 2020

Administration

- Kelsie Atwater joined the Admin team in September 2019 as the Administrative Assistant to Dr. Palepu.
- An external review of the Division of Hematology was completed in January 2020, and Dr. Steve Nantel was reappointed for a second term as Division Head.
- We have enhanced our web and Twitter presence, including a complete refresh of our website.
- Academic Guidelines and Educational Activities were updated in consultation with the Department's faculty members.
- The Department Head met with the majority of our full-time faculty members (over 85 faculty members).
- Remote working arrangements for all Admin Office staff were implemented in March 2020 in alignment with UBC's response to the COVID-19 pandemic.
- In June 2020 we held our annual departmental awards ceremony virtually on Zoom, to recognize our outstanding faculty and staff.
- In lieu of a holiday reception for faculty and staff in December 2020, the Department donated to UBC's charitable partner, the United Way, and also launched a donation drive for department members.
- The DOM and its Division of Social Medicine (formerly the Division of AIDS) received approval for the name change, effective December 2020.

Education Office

- Resident Research Day was held virtually in May 2020.
- Accreditation review for the Core Internal Medicine Program went incredibly well, and full accreditation was received.
- The PGY1 CaRMS Match was a great success. All Canadians were matched with the vast majority being

UBC students.

- The Department has developed a Data Science and Health Experimental Medicine course (joint initiative between Education Office and Research Office) supported by a Faculty of Medicine (FOM) Strategic Investment Fund (SIF) grant.
- The annual Resident Retreat was held virtually in December 2020. Dr. Palepu gave a talk to the residents on implicit bias, and also interviewed former Department Head Dr. Graydon Meneilly to share wisdom and insights with the residents.
- With the support of a FOM SIF, the Global Health Program, led by Dr. Marla McKnight, has been working on collaborating with the University of Rwanda through virtual means to provide educational opportunities.
- Approval was received from FOGS for partner track faculty to supervise graduate students.

Equity Committee

- The Committee, chaired by Dr. Diane Lacaille, received funding from the Vancouver Physician Staff Association (VPSA) for a Women in Medicine online professional development series and the pilot program was successfully run between November 2019 and April 2020. Planning is underway for the next series to run in 2021.
- A survey on physician wellness and burnout, led by Dr. Nadia Khan, has been completed revealing high rates of burnout among our faculty in 2020.
- The Equity Committee is working in partnership with the Faculty of Medicine and UBC central in

alignment with respectful workplace and anti-racism initiatives.

Finance

- The Department implemented a new divisional administration funding formula in an effort to enhance transparency.
- Workday was implemented UBC-wide on November 2, 2020 for Finance and HR.

Human Resources

Staff updates:

- Madeline Doig joined the HR team as HR Assistant.
- After nine years in the DOM, Jane Zhang accepted a new role in the Faculty of Medicine. Ana Sial, formerly an HR Assistant, was promoted to Jane's former role of Faculty Hires and Promotions Coordinator in the Department.

Division Head Searches and Appointments:

- Dr. Nadia Khan, Head, Division of General Internal Medicine
- Dr. Cheryl Holmes, Head, Division of Critical Care Medicine
- Dr. Ted Steiner, Head, Division of Infectious Diseases
- Dr. Stephen Chia, Head, Division of Medical Oncology
- Dr. Amin Kanani, Head, Division of Allergy & Immunology (Jan. 1, 2021)

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Human Resources (continued)

Leadership updates

- Dr. Diane Lacaille stepped down from her role of Associate Head, Academic Affairs, on September 30, 2020, as she transitioned to her role of Scientific Director, Arthritis Research Centre. Dr. Lacaille continues to be very active in the Department as Chair of the DOM Equity Committee.
- Dr. Andrea Townson, Associate Head, Education, has taken on the portfolio of clinical faculty appointments, reappointments, and promotions.
- Dr. Sharlene Gill was appointed Director, Faculty Mentorship Program, October 1, 2020.
- Dr. Emily Lai, Clinical Assistant Professor, UBC Division of Community Internal Medicine, was elected to serve as the Clinical Faculty Advisory Council DOM Representative, as of July 1, 2020.

Retirements

- Dr. Peter Dodek, Professor, Division of Critical Care Medicine, retired on June 30, 2020.
- Dr. Karin Humphries, Associate Professor, Division of Cardiology, retired on March 30, 2020.
- Dr. Bob Schellenberg, Professor and Head, Division of Allergy and Immunology, retired on December 31, 2020.

New Faculty Appointments

- Clinical Instructors: 38
- Clinical Assistant Professors: 24
- Clinical Associate Professors: 3
- Affiliate Assistant Professors: 4

Faculty Promotions

- Clinical Assistant Professors: 26
- Clinical Associate Professors: 14
- Clinical Professors: 2
- Associate Professors: 4

- Dr. Nadia Fairbairn, Assistant Professor, Division of Social Medicine, received The Philip Owen Professorship in Addiction Medicine.
- Dr. Thalia Field, Associate Professor, Neurology, awarded the Sauder Family and Heart and Stroke Foundation BC & Yukon Professorship in Clinical Stroke Research.

Faculty Renewal Hires:

- Dr. Zachary Laksman, Assistant Professor DoM Cardiology 70% and School of Biomed Engineering 30%
- Dr. James Lan, Assistant Professor Home Department of Pathology (50%), joint with DoM Nephrology (50%)

Recruitments in Process

- CRC Joint Recruitment with SMP; job posting recently posted and active.
- Dr. Janice Leung - successful candidate identified and approved for CRC by the Faculty of Medicine (CRC decision expected April 2021)
- The Onboarding Guide for new Division Heads was completely updated and refreshed in 2020.
- The clinical faculty welcome letter has been revised to highlight resources for inclusion, and criteria for promotion.

Research Office

- Yasaman Jalalkamali joined the Department as Research Office Assistant in September 2019.
- DOM Research Expo was held in fall 2019.
- Grand Rounds was successfully changed to a virtual format beginning in September 2020. Attendance at Rounds has increased substantially.
- The Department's inaugural Data Science and Health CPD event was held on November 3rd and was extremely successful and very well attended.
- Dr. Teresa Tsang and Dr. Anna Meredith initiated a study on the impact of remote work during the COVID pandemic supported by a FOM SIF.

DOM faculty attracted over \$80M of funding in FY19-20 and over \$49M so far in FY20-21, including:

- 23 COVID-19 grants totaling \$5.8M
- Salary awards totaling \$5.09M in FY19-20 and \$9.5M in FY20-21.
- Operating grants for 605 projects totaling \$54.6M in FY19-20 and \$31.9M for 274 projects in FY20-21:
 - CIHR \$15.3M for 100 projects in FY19-20; \$18.0M for 89 projects in FY20-21
 - HSF \$690K for 14 projects in FY19-20; \$425K for 9 projects in FY20-21
 - MSFHR \$331K for 7 projects in FY19-20; \$694K for 5 projects in FY20-21

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Awards & Significant Honours

- Ms. Laura Moss (Manager, IM Residency Program) awarded 2020 President's Staff Award for Emerging Leadership
- Dr. Keith Walley (Critical Care) Bill and Marilyn Webber Lifetime Achievement Award
- Dr. Mary Kestler (Infectious Diseases) Clinical Faculty Award for Excellence in Clinical Teaching
- Dr. Jonathon Leipsic Radiology and Medicine (Cardiology) Distinguished Achievement Award for Overall Excellence – Senior Faculty
- Dr. Shannon Kolind (Neurology) Distinguished Achievement Award for Excellence in Basic Science Research
- Dr. Jon Stoessl (Neurology) Distinguished Achievement Award for Service to the University and Community
- Dr. Saul Isserow (Cardiology) UBC Killam Teaching Prize (2020)
- Dr. Andrew Krahn (Cardiology) UBC Killam Research Prize (2019)
- Dr. Barry Chan (General Internal Medicine) The Fay R. Dirks Award for Teaching Excellence (UBC)
- Dr. Ken Kaila (Cardiology/Critical Care Medicine) The Graeme Copland Clinician Teacher Award (SPH)
- Dr. Stephane Voyer (General Internal Medicine) UBC Master Teacher Award
- Dr. Krishnan Ramanathan (Cardiology) The Howard B. Stein Master Teacher Award (SPH)
- Dr. Jag Gill (Nephrology) The Martin M. Hoffman Award for Excellence in Research (UBC)
- Dr. Gordon Francis (Endocrinology) The St. Paul's Hospital Faculty Research Award
- Dr. Val Montessori (Infectious Diseases) The Donald M. Whitelaw Award for Outstanding Grand Rounds Presentation "The Human Gastrointestinal Microbiome: Influence on Health and Clinical Implications"
- Dr. Shane Arishenkoff (General Internal Medicine) The Fay R. Dirks Award for Teaching Excellence
- Dr. Thomas Nevill (Hematology) The UBC Master Teacher Award
- Dr. Luke Chen (Hematology) The Donald M. Whitelaw Award for Outstanding
- Grand Rounds Presentation "Teaching Clinical Reasoning in the Here and Now: A Reification"
- Dr. Jon Stoessl (Neurology) The Graydon Meneilly Award for Excellence in Mentoring
- Laura Moss, Program Manager, Internal Medicine Residency Education Program UBC DOM Staff Award of Excellence – M&P Staff Category
- Dr. Anna Meredith, Manager, DOM Research Office UBC DOM Staff Award of Excellence – Early Career