



UBC Department of Medicine Suggested Timeframe for Promotions

Please refer to the appropriate UBC criteria to determine what achievements are expected to have been met for each promotion rank. Promotions are based on achievements, not based on the length of time spent in a rank. The times listed below are timelines typical of promotions in the Department.

CLINICAL FACULTY RANKS

Clinical faculty promotions are not automatic – they need to be initiated by the faculty member and/or their Division or Department Head.

Clinical Instructor

The Department expects that faculty will remain in the rank of Clinical Instructor for at least three years before being considered for promotion to Clinical Assistant Professor.

Clinical Assistant Professor

The Department expects that faculty will remain in the rank of Clinical Assistant Professor for at least five years before being considered for promotion to Clinical Associate Professor.

Clinical Associate Professor

The Department expects that faculty will remain in the rank of Clinical Associate Professor for at least five years before being considered for promotion to Clinical Professor. Early promotions to Clinical Professor are unusual as most faculty have not yet met the required criteria for promotion to Clinical Professor that early in their career.